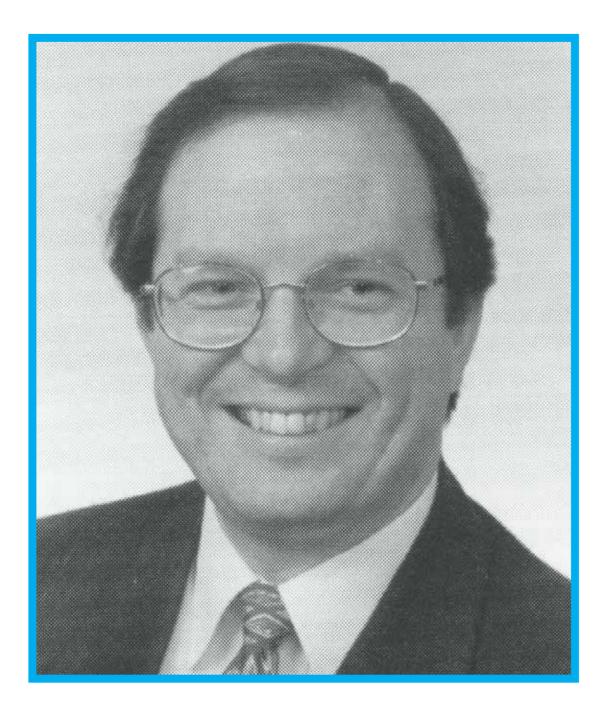


Shipleys is an active member of AGN International (and it's predecessor organisations including IAA), a worldwide association of separate and independent accounting and consulting firms, dedicated to providing their clients with outstanding professional service wherever in the world they wish to do business.

Today Nancy Cruickshanks is the Chair of European Region









Shipleys' principal and VAT guru Nancy Cruickshanks has been elected chair of the Board of AGN Europe Ltd, which oversees the activities of the European region of AGN International.

Nancy's appointment reflects our longstanding support of and active involvement in AGN and the European region in particular. Her election reflects the high regard in which she is held by other AGN members and her valuable work on AGN's annual tax surveys and a prestigious new LexisNexis tax publication.

AGN's latest European tax surveys are now available at www.agn-europe. org. The objective of the salary taxes survey, for example, is to establish how

## John McCuin was chair of AGN Europe from 2003 to 2006 and also served on the international board.

much of an employee's gross salary is left after income tax and social security charges. It also calculates the employer's social charges, allowing comparison of the cost of employmen to an employer. For further information and full survey results, visit the AGN Europe website, www.agn-europe.org.





## AGN Trips Active membership



**New Chairman for AGN** elected Shipleys partner Steven Jeffcott (right) as its new Chairman. Steven succeeds Harris Rothstein of Rothstein Kass in the USA, and his appointment is for two years.



**Shipley's Partner Rodger Lyle** hands over the AGN hat to Louis Philips on conclusion of his term as IAA (International accounting association) president.

AGN, trading as Accountants Global Network, is a worldwide association of separate and independent accounting and consulting firms, dedicated to providing their clients with outstanding professional service wherever in the world they wish to do business. Shipleys is one of 123 member firms which do business in 325 cities around the world, providing Shipleys and its clients with access to some 6,900 partners and professional

Steven's new rôle as Chairman gives him responsibility for directing the strategic operations of AGN, working with its small Secretariat based in London and Denver, Colorado. Steven's priorities during his term of office will be to expand the geographic representation of AGN, while maintaining the quality and professional standards of membership. One of the principal areas of expansion is mainland China, and Steven was a member of the first AGN delegation to visit China earlier this year to interview potential AGN members. Steven explains: "To be effective, and genuinely useful to our members and their clients, AGN has to have trusted members wherever our clients may want to do business. And nowadays that means just about anywhere in the world. Produced for Shipleys by SHL Communicators, Amersham. P3 1099



"But, to protect our clients' interests, we have to be entirely confident about AGN members' professional standards. We will not compromise on this, and would prefer to have small gaps in our geographic coverage until we find exactly the right professionals to join us."

## 1999 World Congress

Expansion, and the maintenance of the highest professional standards, were the themes of Steven's closing keynote address at the annual World Congress of AGN, which was held in Lausanne in September, and was attended by 86 delegates representing 48 firms from 30 countries worldwide. The meeting was judged a great success, even though the venue had been changed from Istanbul at the last moment because of the Turkish earthquake. This year the focus was on further strengthening the growing connections between member firms. Presentations covered a spectrum of current issues, from how competition is changing to corporate finance services, and representatives from each of AGN's four regional groups reported on significant events and developments in their own regions.

